



STATE OF NEVADA  
**BOARD OF PSYCHOLOGICAL EXAMINERS**

**Clinical Supervisor Handbook**

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**Purpose**

The State of Nevada Board of Psychological Examiners (the Board) has created this Supervisor Handbook as a guide for Clinical Supervisors of Psychological Assistants, Psychological Interns, and Psychological Trainees.<sup>1</sup> The Supervisor Handbook and associated Nevada regulations and rules for clinical supervision have been created to safeguard public welfare by ensuring that high-quality training is provided for Psychological Assistants, Psychological Interns, and Psychological Trainees, and that exceptional services are delivered to the public. These rules and regulations are designed to ensure that clinical supervision methods align with the training level of the supervisee, and to emphasize the importance of both effective training and the protection of the supervisee throughout the supervisory process.

**Supervisor Qualifications – [NAC 641.1519](#)**

A Psychologist is qualified to provide clinical supervision of a Psychological Assistant, Psychological Intern, and/or Psychological Trainee if that Psychologist:

- Is licensed by the Board to practice Psychology.
- Has appropriate and sufficient training that provides the ability to provide competent clinical supervision, including:
  - o 15 Continuing Education Credits in clinical supervision, half of which may be obtained via self-study, from an approved accrediting agency.
  - o One semester of supervised clinical supervisory experience.

*A Psychological Assistant, Psychological Intern, or Psychological Trainee may provide clinical supervision to a junior Psychological Assistant, Psychological Intern, or Psychological Trainee under the supervision of a supervising Psychologist as part of a graduate-level supervision course or other formal training plan to develop supervision competencies.*

- o A formal graduate course in clinical supervision.

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<sup>1</sup> Clinical supervision, as that term is used and addressed in this Supervisor Handbook, is specific to clinical supervision of Psychological Assistants, Psychological Interns, and Psychological Trainees. It does not include, and is expressly distinguished from, supervision / monitoring that is provided by a licensed psychologist to another licensed Psychologist under Board-imposed disciplinary measures, as disciplinary supervision / monitoring is subject to different rules.

- A combination of the above that are equivalent to any one of the above.

A Psychologist who has not had training as provided above may submit the training experience that Psychologist has had for the Board's equivalency evaluation for purposes of being able to provide clinical training.

As used in this Handbook, the term "supervising Psychologist" is defined as a Psychologist who is qualified to provide clinical supervision of a Psychologist Assistant, Psychological Intern, and/or Psychological Trainee.

### **Supervision Requirements – [NAC 641.15195](#), [641.152](#), [641.154](#), [641.157](#)**

Psychological Assistants and Psychological Interns must be employed by: (1) the supervising Psychologist; or (2) the agency or institution with which the supervising Psychologist is affiliated.

- Psychological Assistants and Psychological Interns must be paid a salary/stipend in equal amounts on a fixed schedule over the course of the training. The amounts paid to a Psychological Assistant or Psychological Intern may not be based on the number of clients treated or assessed, the amount of money reimbursed by an insurance plan, or a percentage of fees received.<sup>2</sup>
- If a Psychological Assistant or Psychological Intern is employed by an agency or institution with which the supervising Psychologist is affiliated, the supervising Psychologist must provide the Board with evidence of the supervising Psychologist's affiliation with the agency or institution.
- Psychological Assistants and Psychological Interns are not permitted to be independent contractors of the supervising Psychologist or agency for whom/which the supervising Psychologist works.
- Supervising Psychologists are not permitted to accept compensation from a Psychological Assistant, Psychological Intern, or Psychological Trainee for providing clinical supervision.

A supervising Psychologist is required to:

- Employ methods and modes of proper and diligent oversight of a Psychological Assistant, Psychological Intern, and/or Psychological Trainee who is under that supervising Psychologist's supervision to meet the applicable ethical and legal responsibilities. The methods of proper and diligent oversight must include the implementation of policies and procedures that ensure the accessibility of the supervising Psychologist to the Psychological Assistant, Psychological Intern, and/or Psychological Trainee commensurate with the professional developmental level of the particular supervisee.
- Maintain primary responsibility for the treatment plan of each client and patient that the Psychological Assistant, Psychological Intern, or Psychological Trainee treats or assesses.

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<sup>2</sup> Psychological Trainees who are paid are subject to the same salary/stipend requirements.

- Review and sign all clinical documentation, including but not limited to reports, treatment plans, and progress notes, for all services the Psychological Assistant, Psychological Intern, and/or Psychological Trainee provides, and including services for which reimbursement will be sought under the State Plan for Medicaid.
- Be available to the Psychological Assistant, Psychological Intern, and/or Psychological Trainee while the supervisee is providing services to a client or patient. A supervisor shall arrange for the availability of another appropriate licensed medical or behavioral health provider in the case of the absence of the supervisor.
- Provide the following:
  - o For a full-time Psychological Assistant, at least 1 hour of individual supervision for each 40 hours worked in a week or, if the Psychological Assistant works less than 40 hours in a week or a proportional level of supervision for a Psychological Assistant who works less than 40 hours in a week.
  - o For a Psychological Intern, at least 4 hours of supervision each week, at least 2 hours of which must be face-to-face individual supervision by the licensed Psychologist supervisor(s) with primary professional responsibility for the cases on which face-to-face individual supervision is provided. A proportional level of supervision may be provided to a Psychological Intern who works less than 40 hours in a week.
  - o For a Psychological Trainee, at least 1 hour per week of individual supervision for every 10 hours of service delivery (activities that involve direct contact with a client) per week. At least one-half of the individual supervision each week must be provided by the supervisor, and not more than 1 hour of supervision each week may be provided by a Psychological Assistant or Psychological Intern.

## Supervision Types and Limitations – [NAC 641.152](#), [641.158](#)

*Supervision Types.* In addition to providing direct supervision, a supervising Psychologist may use a nested supervision model and may provide for specific skill training:

- *Nested Supervision Model:* A supervising Psychologist may use a nested supervision model, such as clinical supervision of a Psychological Trainee or Psychological Intern by a Psychological Intern or Psychological Assistant, so long as the supervising Psychologist’s case supervision responsibility does not exceed a total of 4 full time equivalent supervisees (up to 40 hours per work week). A supervising Psychologist who uses a nested model of supervision must, at least once a week, engage in supervision activities with a Psychological Assistant or Psychological Intern who is providing clinical supervision.
- *Specific Skill Training:* a supervising Psychologist of a Psychological Assistant, Psychological Intern, or Psychological Trainee may assign the supervisee to a specialist, including a person licensed/certified in Nevada as a Psychiatrist, Behavior Analyst, Social Worker, Marriage and Family Therapist, Clinical Professional Counselor, or Alcohol and Drug Counselor;

provided, however, that not more than one-quarter (25%) of the number of supervised hours needed to fulfill the required year of postdoctoral experience may be accrued under the direction of specialists.

*Supervision Limitations.* A supervising Psychologist may only supervise the number of Psychological Assistants, Psychological Interns, and/or Psychological Trainees for which adequate clinical supervision can be provided.

- A supervising Psychologist may provide clinical supervision to a combination of *not more than* four full-time equivalent Psychological Assistants, Psychological Interns, Psychological Trainees, or other interns licensed, registered or certified, as applicable, under NRS Chapter 641A, 641B, or 641C at the same time.
- A supervising Psychologist shall not provide clinical supervision to anyone with whom the supervising Psychologist has a familial or other multiple relationship.

### **Appendix A**

Application, Provisional Licensure, and Registration Process:  
Psychological Assistants, Psychological Interns, and Psychological Trainees

### **Appendix B**

NAC Chapter 641 – Supervision Provisions

## APPENDIX A

### **Application, Provisional Licensure, and Registration Process: Psychological Assistants, Psychological Interns, and Psychological Trainees**

All who apply for provisional licensure or registration (as applicable) with the Board for supervised training – Psychological Assistants, Psychological Interns, and Psychological Trainees – are required to provide to the Board:

- A \$150 application fee;
- A Fingerprint submission verification and a signed Fingerprinting / Background Check Waiver;
- A signed Open Meeting Law Waiver;
- A Supervised Practice Plan (SPP);
- An Employment Agreement;
- A registration fee; and
- Any other documents or information the Board deems necessary to make a determination of eligibility for provisional licensure or registration.

Upon applying for provisional licensure as a Psychological Assistant or Psychological Intern, or for registration as a Psychological Trainee, each applicant will receive from the Board a “Welcome Packet” with an explanation regarding and instructions for the provisional licensure or registration requirements, as well as any forms that the applicant is required to complete and return to the Board office.<sup>3</sup>

#### ***Psychological Assistants.***

A Psychological Assistant is one who is obtaining postdoctoral supervised clinical experience that is required for licensure. Psychological Assistants must be provisionally licensed with the Board under the supervision of a Psychologist who meets the qualifications required for supervising Psychologists.

Those seeking to be provisionally licensed with the Board as a Psychological Assistant may apply for provisional licensure once all requirements for the applicant’s doctoral degree have been met and, preferably, after finding a supervising Psychologist. In addition to the requirements for provisional licensure listed above, an applicant for provisional licensure as a Psychological Assistant must:

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<sup>3</sup> When an applicant identifies a supervising Psychologist, the Board office generally copies the supervising Psychologist on its communications with the applicant for the purpose of keeping the supervising Psychologist informed on the applicant’s progress through the application and registration process.

- Complete a PLUS application / report<sup>4</sup>; and
- Pay a \$150 registration fee (a fee that is separate from and in addition to the application fee).

A Psychological Assistant's provisional license is valid for one (1) year unless the application, SPP, and employment agreement indicate that the term of postdoctoral employment is for two (2) years. Registration as a Psychological Assistant may be renewed for an additional year upon written request to the Board and payment of a \$150 provisional license extension fee; however, provisional licensures that extend beyond three (3) years require Board approval.

### ***Psychological Interns.***

A Psychological Intern is one who is in a doctoral training program in psychology approved by the Board in both subject matter and extent of training, and who wishes to engage in a predoctoral clinical internship pursuant to the training program's requirements. A Psychological Intern may be provisionally licensed with the Board as a Psychological Intern, unless the Psychological Intern's services will be billed to Medicaid, in which case the Psychological Intern must be provisionally licensed with the Board. Psychological Interns who are provisionally licensed with the Board must be under the supervision of a psychologist who meets the qualifications required for supervising Psychologists.

In addition to the requirements for provisional licensure listed above for all applicants, an applicant for provisional licensure as a Psychological Intern must:

- Provide an Applicant and Training Program Verification Form completed by the applicant's Director of Clinical Training;
- Complete a PLUS application / report<sup>5</sup>; and
- Pay a \$75 provisional license fee (a fee that is separate from and in addition to the application fee).

A Psychological Intern's provisional licensure is valid for two (2) years unless otherwise approved by the Board, and may be renewed for an additional year upon written request to the Board and payment of a \$75 provisional license extension fee.

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<sup>4</sup> PLUS is an acronym for the Psychology Licensure Universal System, which is administered by the Association of State and Provincial Psychology Boards (ASPPB), and through which a Psychological Assistant applicant's educational program, internship, and professional references are verified.

<sup>5</sup> A Psychological Intern applicant's educational program and professional references are verified through his or her PLUS report.

### *Psychological Trainees.*

A Psychological Trainee is one who is in a doctoral training program in Psychology approved by the Board in both subject matter and extent of training, and who wishes to perform professional activities or services under the clinical supervision of a Nevada-licensed Psychologist. A Psychological Trainee may register with the Board as a Psychological Trainee, but is **not required** to register with the Board as a Psychological Trainee unless the Psychological Trainee's services will be billed to Medicaid, in which case the Psychological Trainee must register with the Board. Psychological Trainees who are registered with the Board must be under the supervision of a Psychologist who meets the qualifications required for supervising Psychologists.

In addition to the requirements for registration listed above for all applicants, an applicant for registration as a Psychological Trainee must:

- Provide an Applicant and Training Program Verification Form completed by the applicant's Director of Clinical Training; and
- Pay a \$30 registration fee (a fee that is separate from and in addition to the application fee).

A Psychological Trainee's registration is valid for two (2) years. Upon written request to the Board and payment of the \$30 registration extension fee, a Psychological Trainee's registration may be renewed once for a two (2) year period and a second time for one (1) year.

## APPENDIX B

### **For Informational Purposes Only**

*The following is an unofficial recitation of NAC Chapter 641's Provisions regarding Supervision that integrates the approved revisions of [R002-24](#) and [R041-25](#) with the version of NAC Chapter 641 that is [currently published and publicly available](#). The Nevada Board of Psychological Examiners offers this version of the select provisions of NAC Chapter 641 that concern supervision for informational purposes only pending the Legislative Counsel Bureau's publication of NAC Chapter 641 with the approved amendments in R002-24 and R041-25 integrated and codified.*

### **NAC Chapter 641 – Supervision Provisions** (NAC 641.1506 – 641.168)

#### PSYCHOLOGICAL ASSISTANTS, INTERNS AND TRAINEES; UNLICENSED PERSONNEL

##### **General Provisions**

- [641.1506](#) Definitions.
- [641.15065](#) Face-to-face” defined.
- [641.1507](#) “Supervisor” defined.

##### **Psychological Assistants, Interns and Trainees**

- [641.151](#) Psychological assistants: Registration.
- [641.1515](#) Psychological interns: Registration.
- [641.1516](#) Psychological trainees: Registration.
- [641.15165](#) Psychological assistants, interns and trainees: Application for registration deemed withdrawn; reapplication.
- [641.1517](#) Psychological interns and trainees: Agreement between supervisor and doctoral training program.
- [641.1519](#) Qualifications of supervisor.
- [641.15195](#) Powers and duties of supervisor.
- [641.152](#) Psychological assistants, interns and trainees: Requirements for supervision and control of work; assignment to specialist for specific skill training.
- [641.153](#) Agreement regarding employment.
- [641.154](#) Requirements for payment of stipend, wages or fees; compensation of supervisor; emphasis of supervision.
- [641.1565](#) Supervision involving potential conflict of interest prohibited.
- [641.1567](#) Duties of supervisor regarding preparation and maintenance of records and notification of Board.

- [641.157](#) Duties of supervisor regarding meetings and face-to-face individual supervision; documentation; grounds for discipline of supervisor for failure to comply.
- [641.158](#) Limitations on number of assistants, interns, trainees and supervisors; limitation on number of training sites for psychological trainees.
- [641.159](#) Log of supervised experience.
- [641.161](#) Responsibility to inform clients of status of assistant, intern or trainee; ethical and legal responsibility of supervisor for professional activities of assistant, intern or trainee; restrictions on advertising or listing.

### **Unlicensed Personnel**

- [641.168](#) Psychological testing.

## **PSYCHOLOGICAL ASSISTANTS, INTERNS AND TRAINEES; UNLICENSED PERSONNEL**

### **General Provisions**

**NAC 641.1506 Definitions.** ([NRS 641.100](#)) As used in [NAC 641.1506](#) to [641.168](#), inclusive, the words and terms defined in [NAC 641.15065](#) and [641.1507](#) have the meanings ascribed to them in those sections.

(Added to NAC by Bd. of Psychological Exam'rs by R074-18, eff. 1-30-2019)

**NAC 641.15065 “Face-to-face” defined.** ([NRS 641.100](#)) “Face-to-face” means an in-person interaction or an interaction through the use of audiovisual communication technology, not including standard telephone, facsimile or electronic mail.

(Added to NAC by Bd. of Psychological Exam'rs by R074-18, eff. 1-30-2019)

**NAC 641.1507 “Supervisor” defined.** ([NRS 641.100](#)) “Supervisor” means a psychologist who supervises a psychological assistant, psychological intern or psychological trainee pursuant to this chapter, whether or not he or she seeks reimbursement under the State Plan for Medicaid for the services rendered under the authorized scope of practice of the psychological assistant, psychological intern or psychological trainee pursuant to [NRS 422.27239](#).

(Added to NAC by Bd. of Psychological Exam'rs by R089-03, eff. 1-18-2005; A by R209-09, 10-15-2010; R111-13, 10-24-2014; R074-18, 1-30-2019)—(Substituted in revision for NAC 641.017)

### **Psychological Assistants, Interns and Trainees**

**NAC 641.151 Psychological assistants: Provisional Licensure.** ([NRS 641.100](#), [641.110](#), [641.170](#))

1. A person must obtain a provisional license with the Board as a psychological assistant if the person wishes to obtain any postdoctoral supervised experience that is required pursuant to

paragraph (b) of subsection 2 of [NAC 641.080](#) or paragraph (c) of subsection 3 of [NAC 641.080](#) for licensure as a psychologist by submitting the appropriate application to the Board.

2. Unless otherwise approved by the Board, a person may apply to the Board for a provisional license as a psychological assistant only after he or she graduates with a doctoral degree from:

(a) A training program which is accredited by the American Psychological Association or a program which meets the requirements of:

(1) [NAC 641.061](#) if the applicant graduated before January 1, 2018; or

(2) [NAC 641.062](#) if the applicant graduated on or after January 1, 2018; or

(b) An institution which meets the requirements of subsection 3 of [NAC 641.050](#).

3. An initial provisional license as a psychological assistant is valid for 1 year. Except as otherwise provided in subsection 4, a psychological assistant may not renew his or her provisional license if it would cause the psychological assistant to be provisionally licensed as a psychological assistant for more than 3 years unless otherwise approved by the Board.

4. A person who has obtained the amount of postdoctoral supervised experience required pursuant to paragraph (b) of subsection 2 of [NAC 641.080](#) or paragraph (c) of subsection 3 of [NAC 641.080](#) in the District of Columbia or another state or territory of the United States, but has not completed the other requirements for licensure as a psychologist, must obtain a provisional license as a psychological assistant. A psychological assistant may not renew his or her provisional license pursuant to this subsection if it would cause the psychological assistant to be provisionally licensed as a psychological assistant for more than 2 years unless otherwise approved by the Board.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A 8-24-90; 1-24-94; 12-28-95; R089-03, 1-18-2005; R117-08, 12-17-2008; R209-09, 10-15-2010; R038-16, 12-21-2016; R074-18, 1-30-2019; ~~R041-25, 2-27-2026~~)

#### **NAC 641.1515 Psychological interns: Provisional Licensure. ([NRS 641.100](#), [641.170](#))**

1. Unless the person is participating in a federally-regulated internship program, a person may obtain a provisional license as a psychological intern by submitting the appropriate application to the Board if the person wishes to obtain any predoctoral supervised experience that is required pursuant to paragraph (a) of subsection 2 of [NAC 641.080](#) or paragraph (b) of subsection 3 of [NAC 641.080](#).

2. Unless otherwise approved by the Board, a person may apply to the Board for a provisional license as a psychological intern only after he or she has provided to the Board proof that he or she is currently enrolled on at least a part-time basis to obtain a doctoral degree from:

(a) A program which is accredited by the American Psychological Association or meets the requirements of [NAC 641.061](#) or [641.062](#), as applicable; or

(b) An institution which meets the requirements of subsection 3 of [NAC 641.050](#).

3. A provisional license as a psychological intern is valid for 2 years unless otherwise approved by the Board.

4. After a psychological intern has obtained the amount of predoctoral supervised experience required pursuant to paragraph (a) of subsection 2 of [NAC 641.080](#) or paragraph (b) of subsection 3 of [NAC 641.080](#), he or she may not apply for renewal of his or her provisional license as a psychological intern.

(Added to NAC by Bd. of Psychological Exam'rs by R111-13, eff. 10-24-2014; A by R038-16, 12-21-2016; R074-18, 1-30-2019; *R041-25, 2-27-2026*)

**NAC 641.1516 Psychological trainees: Registration.** ([NRS 641.100](#), [641.110](#), [641.170](#))

1. Unless otherwise approved by the Board, a person may apply to the Board for registration as a psychological trainee only after he or she has provided to the Board proof that he or she is currently enrolled on at least a part-time basis to obtain a doctoral degree from:

(a) A program which is accredited by the American Psychological Association or meets the requirements of [NAC 641.062](#); or

(b) An institution which meets the requirements of subsection 3 of [NAC 641.050](#).

2. Initial registration as a psychological trainee is valid for 2 years.

3. Registration as a psychological trainee may be renewed once for 2 years and for a second renewal period of 1 year unless otherwise approved by the Board.

(Added to NAC by Bd. of Psychological Exam'rs by R074-18, eff. 1-30-2019)

**NAC 641.15165 Psychological assistants, interns and trainees: Application for registration deemed withdrawn; reapplication.** ([NRS 641.100](#), [641.110](#), [641.170](#))

1. An application for registration as a psychological trainee or a provisional license as a psychological assistant or psychological intern shall be deemed withdrawn if the application is not completed within 2 years after the date on which the Board first received the application materials.

2. If an application is deemed withdrawn pursuant to this section, the applicant may reapply for such registration or provisional license and must pay any application fees in effect at the time of the reapplication.

(Added to NAC by Bd. of Psychological Exam'rs by R074-18, eff. 1-30-2019; *R041-25, 2-27-2026*)

**NAC 641.1517 Psychological interns and trainees: Agreement between supervisor and doctoral training program.** ([NRS 641.100](#), [641.110](#), [641.170](#))

1. A supervisor shall provide to the Board a copy of a written agreement between the supervisor and the doctoral training program of each psychological intern or psychological trainee whom he or she supervises. The agreement must include, without limitation:

- (a) An outline of the skill level of the psychological intern or psychological trainee at the beginning of the supervised experience.
- (b) The goals for the supervised experience of the psychological intern or psychological trainee.
- (c) A format and procedure for reporting to the doctoral training program the following information concerning the psychological intern or psychological trainee:
  - (1) His or her progress in building skills;
  - (2) His or her progress toward meeting the goals specified in paragraph (b); and
  - (3) Any areas requiring continued growth.
- (d) An acknowledgment that the written agreement must be in place in order for the psychological intern or psychological trainee to:
  - (1) Have lawful and ethical access to clients and the protected health information of clients; and
  - (2) Use his or her supervised experience to make progress toward a degree, certification or license.
- (e) The schedule of meetings between the supervisor and the psychological intern or psychological trainee relating to the supervision of the psychological intern or psychological trainee.

2. If a psychological intern or psychological trainee has multiple supervisors, the schedule of meetings included in the written agreement pursuant to paragraph (e) of subsection 1 must include the name of each supervisor of the psychological intern or psychological trainee who is scheduled to attend each meeting.

(Added to NAC by Bd. of Psychological Exam'rs by R038-16, eff. 12-21-2016; A by R074-18, 1-30-2019)

**REVISER'S NOTE.**

The regulation of the Board of Psychological Examiners filed with the Secretary of State on December 21, 2016 (LCB File No. R038-16), which amended this section, contains the following provision not included in NAC:

“Sec. 18. 1. A person who engages in activities as a psychological intern in this State on December 21, 2016, or has engaged in such activities before that date, is exempt from the amendatory requirements of [NAC 641.080](#) until his or her internship is completed or terminated.

2. A person who supervises a psychological intern in this State on December 21, 2016, is exempt from the amendatory requirements of [NAC 641.080](#), [641.1567](#), [641.158](#) and section 2 of this regulation [[NAC 641.1517](#)] until his or her supervision of the psychological intern is completed or terminated.

3. A person who supervises a psychological assistant in this State on December 21, 2016, is exempt from the amendatory requirements of [NAC 641.156](#) and [641.158](#) until his or her supervision of the psychological assistant is completed or terminated.”

**NAC 641.1519 Qualifications of supervisor. ([NRS 641.100](#), [641.170](#))**

1. A psychologist who wishes to serve as a supervisor of a psychological assistant, psychological intern or psychological trainee must:
  - (a) Except as otherwise approved by the Board, be licensed by the Board to practice psychology; and
  - (b) Have successfully completed the training in clinical supervision described in subsection 2.
2. Training in clinical supervision pursuant to paragraph (b) of subsection 1 may consist of any of the following:
  - (a) Fifteen hours of continuing education concerning the supervision of psychological assistants, psychological interns and psychological trainees provided by an accrediting agency described in paragraph (b) of subsection 2 of NAC 641.136. Not more than one-half of those hours of continuing education may be obtained through self-study performed through such an accrediting agency.
  - (b) One semester, or its equivalent as determined by the Board, of supervised supervisory experience as a psychological assistant, psychological intern or psychological trainee in a nested model of supervision as described in NAC 641.152
  - (c) A formal graduate-level course in supervision.
  - (d) Any combination of the training described in paragraphs (a), (b) and (c) that is determined by the Board pursuant to subsection 3 to be equivalent to the training described in paragraph (a), (b) or (c).
3. A psychologist who wishes to serve as a supervisor but has not successfully completed the training described in paragraph (a), (b) or (c) of subsection 2 may submit any combination of the training described in those paragraphs to the Board for review. The Board will approve the combination of training if it determines that the combination of training is equivalent to the training described in paragraph (a), (b) or (c) of subsection 2.

(Added to NAC by Bd. of Psychological Exam'rs by R089-03, eff. 1-18-2005; A by R117-08, 12-17-2008; R038-16, 12-21-2016; R074-18, 1-30-2019)—(Substituted in revision for NAC 641.1563); *R002-24, 9-16-2024*)

**NAC 641.15195 Powers and duties of supervisor. ([NRS 641.100](#), [641.170](#))**

1. A supervisor shall employ methods of proper and diligent oversight of a psychological assistant, psychological intern or psychological trainee who is under his or her supervision to meet his or her ethical and legal responsibilities set forth in subsection 2 of [NAC 641.161](#). Such methods must include the implementation of policies and procedures that ensure the accessibility of the supervisor to the psychological assistant, psychological intern or psychological trainee commensurate with the professional developmental level of the psychological assistant, psychological intern or psychological trainee as required by the agreement submitted to the Board pursuant to [NAC 641.1517](#) or [641.153](#), as applicable. Such methods may include:

- (a) The physical presence of the supervisor;
- (b) Availability of or observation by the supervisor electronically or by fiber optics; and
- (c) Availability of another licensed medical or behavioral health provider affiliated with the site at which the psychological assistant, psychological intern or psychological trainee is providing services.

2. To ensure compliance with subsection 1, a supervisor may employ various modes and methods of supervision of a psychological assistant, psychological intern or psychological trainee under his or her supervision, including, without limitation:

- (a) Individual supervision;
- (b) Group supervision;
- (c) Tracking the progress of clients and patients treated or assessed by the psychological assistant, psychological intern or psychological trainee;
- (d) Conducting therapy or an assessment with the psychological assistant, psychological intern or psychological trainee;
- (e) Discussing the cases of clients and patients with the psychological assistant, psychological intern or psychological trainee;
- (f) Directly observing the delivery of services by the psychological assistant, psychological intern or psychological trainee, either in person or through the use of a remote technology system which uses electronic, digital or other similar technology; or
- (g) Reviewing audio or video recordings of the delivery of services by the psychological assistant, psychological intern or psychological trainee.

3. A supervisor shall:

- (a) Maintain primary responsibility for the care plan of each client and patient treated or assessed by a psychological assistant, psychological intern or psychological trainee under his or her supervision; and
- (b) Review and sign all clinical documentation, including, without limitation, reports, treatment plans and progress notes, for all services provided by a psychological assistant, psychological intern or psychological trainee under his or her supervision, including, without limitation, those services for which he or she is seeking reimbursement under the State Plan for Medicaid that were rendered under the authorized scope of practice of the psychological assistant, psychological intern or psychological trainee pursuant to [NRS 422.27239](#), as applicable.

4. Except as otherwise provided in this subsection, a supervisor shall be available to a psychological assistant, psychological intern or psychological trainee whom he or she supervises while the psychological assistant, psychological intern or psychological trainee is providing services to a client or patient. A supervisor shall arrange for the availability of another appropriate licensed medical or behavioral health provider in the case of the absence of the supervisor.

5. A supervisor shall provide to the Board:
  - (a) Evidence of the manner in which he or she meets his or her supervisory duties as outlined in subsections 1 and 2.
  - (b) Upon the registration of a psychological trainee or upon the issuance of a provisional license as a psychological assistant or psychological intern, a training plan that includes, without limitation, the policies the supervisor will put in place to ensure the availability of the supervisor or a designee thereof and the modes, methods, procedures or policies the supervisor intends to employ to ensure compliance with this section and [NAC 641.161](#).

(Added to NAC by Bd. of Psychological Exam'rs by R074-18, eff. 1-30-2019; A by R121-21, 9-28-2022; ~~R002-24, 9-16-2024; R041-25, 2-27-2026~~)

**NAC 641.152 Psychological assistants, interns and trainees: Requirements for supervision and control of work; assignment to specialist for specific skill training. ([NRS 641.100](#), [641.170](#))**

1. Except as otherwise provided in subsection 9, a psychological assistant or psychological intern may work only under the supervision and control of a psychologist who satisfies the requirements of [NAC 641.1519](#).
2. The Board hereby adopts by reference the following publications:
  - (a) The Standards of Accreditation for Health Service Psychology, as approved by the American Psychological Association in February 2015, which is available, free of charge, at the Internet address <https://www.apa.org/ed/accreditation/standards-of-accreditation.pdf>, or, if that Internet address ceases to exist, from the Board.
  - (b) Section C of the Implementing Regulations of the Commission on Accreditation of the American Psychological Association, as revised most recently by the Commission in February 2024, which is available, free of charge, at the Internet address <https://accreditation.apa.org/policies>, or, if that Internet address ceases to exist, from the Board.
3. If a publication adopted by reference in subsection 2 is revised, the Board will review the revision to determine its suitability for this State. If the Board determines that the revision is not suitable for this State, the Board will hold a public hearing to review its determination and give notice of that hearing within 90 days after the date of the publication of the revision. If, after the hearing, the Board does not revise its determination, the Board will give notice that the revision is not suitable for this State within 90 days after the hearing. If the Board does not give such notice, the revision becomes part of the publication adopted by reference pursuant to subsection 2.
4. Except as otherwise provided in subsection 9, a psychological trainee may work only under the supervision and control of a supervisor who is formally assigned by his or her home doctoral training program in compliance with required practicum training elements set forth in the publications adopted by reference in subsection 2.

5. Subject to the conditions set forth in this section and [NAC 641.161](#), a supervisor may use a nested model of supervision wherein:

- (a) A psychological assistant who is under the supervision of the supervisor supervises a psychological intern or psychological trainee; or
- (b) A psychological intern who is under the supervision of the supervisor supervises a psychological trainee.

6. A supervisor who uses a nested model of supervision described in subsection 5 shall, at least once each week, engage in supervision activities with a psychological assistant or psychological intern who is providing supervisions pursuant to paragraph (a) or (b) of subsection 5, as applicable. Such supervision activities:

- (a) May occur at a time other than when the psychological assistant or psychological intern is actively providing supervision; and
- (b) May include, without limitation:
  - (1) One-on-one or group supervision;
  - (2) Face-to-face supervision; and
  - (3) Didactic teaching.

7. The supervisor of a psychological assistant, psychological intern or psychological trainee is responsible for:

- (a) The adequate supervision of the psychological assistant, psychological intern or psychological trainee; and
- (b) The care plan of each client and patient treated or assessed by a psychological intern or psychological trainee under the supervision of the psychological assistant or psychological intern, as applicable, pursuant to subsection 5.

8. A supervisor shall ensure that:

- (a) A psychological trainee receives at least 1 hour of individual supervision for each 10 hours of service delivery per week. At least one-half of such individual supervision each week must be performed by the supervisor. Not more than 1 hour of such supervision each week may be performed by a psychological assistant or psychological intern in accordance with subsection 5. As used in this paragraph, "service delivery" means activities that involve direct contact with a client in person or through telehealth, as defined in NRS 629.515, as amended by section 1 of Assembly Bill No. 276, chapter 19, Statutes of Nevada 2023, at page 78.
- (b) A psychological intern receives at least 4 hours of supervision each week. At least 2 hours each week of such supervision must be face-to-face individual supervision by one or more psychologists who have an ongoing supervisory relationship with the psychological intern and primary responsibility for the cases on which the supervision is provided. The remainder of the supervision required by this paragraph may be provided in an individual or group setting by:

- (1) A psychologist; or
- (2) A psychological assistant in accordance with subsection 5.

(c) A psychological assistant receives at least 1 hour of individual supervision for each 40 hours worked in a week or, if the psychological assistant works less than 40 hours in a week, an amount of individual supervision that is proportionate to the amount of supervision that would be required if the psychological assistant worked 40 hours in the week.

9. For specific skill training, the supervisor of a psychological assistant, psychological intern or psychological trainee may assign the psychological assistant, psychological intern or psychological trainee to a specialist, including, without limitation, a person who is licensed in this State as a psychiatrist, behavior analyst, social worker, marriage and family therapist or clinical professional counselor or a person who is licensed or certified in this State as an alcohol and drug counselor. The specialist must have clearly established practice and teaching skills that are demonstrable to the satisfaction of the Board. Not more than one-quarter of the number of supervised hours needed to fulfill the required year of postdoctoral experience may be accrued under the direction of specialists. Any services submitted by a supervisor for reimbursement under the State Plan for Medicaid that were rendered under the authorized scope of practice of a psychological assistant, psychological intern or psychological trainee pursuant to [NRS 422.27239](#) while under the supervision of a specialist pursuant to this subsection must also be supervised by the supervisor.

10. A psychological assistant or psychological intern must be:

- (a) An employee of the supervisor; or
- (b) If the psychological assistant or psychological intern is not employed by the supervisor and the supervisor is not employed by the agency at which the psychological assistant or psychological intern is based, a party to a written agreement with the supervisor and agency specifying payment terms and the role of the supervisor or training committee over the training of the psychological assistant or psychological intern, including, without limitation, acknowledgement by all parties that:
  - (1) The supervisor or training committee will have access to all patient medical records and full oversight and responsibility for the work and training plan of the psychological assistant or psychological intern; and
  - (2) The psychological assistant or psychological intern may not be an independent contractor of the supervisor or agency during the term of the contract.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A 8-24-90; R089-03, 1-18-2005; R111-13, 10-24-2014; R133-17, 12-19-2018; R074-18, 1-30-2019; R115-19, 2-28-2022; R002-24, 9-16-2024)

**NAC 641.153 Agreement regarding employment. ([NRS 641.100](#), [641.170](#))** An employment agreement which is proposed to be entered into by a psychological assistant or psychological intern and his or her employing supervisor or agency must:

1. Acknowledge that such employment complies with regulations adopted by the Board relating to the practice of psychological assistants or psychological interns, as applicable; and
2. Be submitted in writing to and approved by the Board.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A by R111-13, 10-24-2014; R074-18, 1-30-2019)

**NAC 641.154 Requirements for payment of stipend, wages or fees; compensation of supervisor; emphasis of supervision. ([NRS 641.100](#), [641.170](#))**

1. Except as otherwise provided in this subsection, a psychological assistant or psychological intern is entitled to be paid a stipend in equal amounts on a fixed schedule over the course of his or her training. The stipend may not be paid based on the number of clients treated or assessed, the amount of money reimbursed by an insurance plan or a percentage of the fees received. An employment agreement which is proposed to be entered into by a psychological assistant or psychological intern and does not provide for the payment of a stipend may be approved by the Board pursuant to [NAC 641.153](#) if the Board determines that the agreement is in the best interest of the psychological assistant or psychological intern.

2. If a psychological trainee is paid, he or she must be paid a fixed wage on a periodic basis, and may not be paid based on the number of clients treated or assessed, the amount of money reimbursed by an insurance plan or a percentage of the fees received.

3. A psychological assistant, psychological intern or psychological trainee may not receive fees for professional services except as the agent of his or her employing supervisor or agency.

4. Except as otherwise provided in this subsection, a supervisor may not accept compensation from a psychological assistant, psychological intern or psychological trainee for his or her supervision. In extenuating circumstances, the Board may approve the acceptance of such compensation by a supervisor. Any agreement concerning compensation of a supervisor by a psychological assistant, psychological intern or psychological trainee for his or her supervision must:

(a) Clearly establish which licensed mental health or behavioral health professional accepts responsibility for the practice of the psychological assistant, psychological intern or psychological trainee pursuant to subsection 2 of [NAC 641.161](#); and

(b) Be approved by the Board before it becomes effective.

5. A supervisor shall ensure that the emphasis of the supervised experience of a psychological assistant, psychological intern or psychological trainee whom he or she supervises is on training the psychological assistant, psychological intern or psychological trainee, as applicable, rather than on the raising of revenue by the psychological assistant, psychological intern or psychological trainee, as applicable.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A by R089-03, 1-18-2005; R111-13, 10-24-2014; R074-18, 1-30-2019; R115-19, 2-28-2022)

**NAC 641.1565 Supervision involving potential conflict of interest prohibited. ([NRS 641.100](#), [641.170](#))**

1. A supervisor shall not supervise a psychological assistant, psychological intern or psychological trainee if that supervision involves a potential conflict of interest, including, without limitation, supervision of a psychological assistant, psychological intern or psychological trainee:

- (a) Who is a member of the supervisor's household;
- (b) Who is related to the supervisor by blood, adoption or marriage, within the third degree of consanguinity or affinity;
- (c) With whom the supervisor has had or is having a dating relationship;
- (d) With whom the supervisor has a financial or business relationship, including, without limitation, an agreement concerning compensation of the supervisor by the psychological assistant, psychological intern or psychological trainee for his or her supervision, unless the financial or business relationship is approved by the Board or authorized by [NAC 641.154](#); and
- (e) With whom the supervisor has a psychologist-patient relationship.

2. As used in this section, "dating relationship" means frequent, intimate associations primarily characterized by the expectation of affectional or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context.

(Added to NAC by Bd. of Psychological Exam'rs by R089-03, eff. 1-18-2005; A by R111-13, 10-24-2014; R074-18, 1-30-2019)

**NAC 641.1567 Duties of supervisor regarding preparation and maintenance of records and notification of Board. ([NRS 641.100](#), [641.170](#))**

1. A supervisor shall prepare records that will enable him or her to:

- (a) Effectively train and evaluate each psychological assistant, psychological intern or psychological trainee whom he or she supervises; and
- (b) Accurately determine the number of hours of supervised experience obtained by each psychological assistant, psychological intern or psychological trainee whom he or she supervises.

2. A supervisor shall maintain all records relating to the supervision of a psychological assistant, psychological intern or psychological trainee, including, without limitation, the records required to be maintained pursuant to [NAC 641.1517](#), [641.157](#), [641.159](#) and [641.219](#), for not less than 5 years after the last date of supervision. Upon request, such records must be available for inspection by the Board.

3. A supervisor shall notify the Board within 10 days after his or her supervision of a psychological assistant, psychological intern or psychological trainee is completed or terminated.

4. A supervisor shall notify the Board of any change in his or her residential address or business address within 30 days after the change.

(Added to NAC by Bd. of Psychological Exam'rs by R089-03, eff. 1-18-2005; A by R111-13, 10-24-2014; R038-16, 12-21-2016; R074-18, 1-30-2019)

#### **REVISER'S NOTE.**

The regulation of the Board of Psychological Examiners filed with the Secretary of State on December 21, 2016 (LCB File No. R038-16), which amended this section, contains the following provision not included in NAC:

“Sec. 18. 1. A person who engages in activities as a psychological intern in this State on December 21, 2016, or has engaged in such activities before that date, is exempt from the amendatory requirements of [NAC 641.080](#) until his or her internship is completed or terminated.

2. A person who supervises a psychological intern in this State on December 21, 2016, is exempt from the amendatory requirements of [NAC 641.080](#), [641.1567](#), [641.158](#) and section 2 of this regulation [[NAC 641.1517](#)] until his or her supervision of the psychological intern is completed or terminated.

3. A person who supervises a psychological assistant in this State on December 21, 2016, is exempt from the amendatory requirements of [NAC 641.156](#) and [641.158](#) until his or her supervision of the psychological assistant is completed or terminated.”

#### **NAC 641.157 Duties of supervisor regarding meetings and face-to-face individual supervision; documentation; grounds for discipline of supervisor for failure to comply. ([NRS 641.100](#), [641.170](#))**

1. A supervisor shall meet individually with the psychological assistant, psychological intern or psychological trainee whom he or she supervises commensurate with the professional development level of the psychological assistant, psychological intern or psychological trainee.

2. A supervisor shall provide a full-time psychological assistant whom he or she supervises with at least 1 hour of face-to-face individual supervision each week or a proportional level of supervision for a part-time psychological assistant.

3. A supervisor shall provide a full-time psychological intern whom he or she supervises with at least the number of hours of face-to-face individual supervision each week required pursuant to subparagraph (2) of paragraph (q) of subsection 5 of [NAC 641.080](#) or a proportional level of supervision for a part-time psychological intern.

4. A supervisor shall provide a psychological trainee whom he or she supervises with at least 1 hour of face-to-face individual supervision each week for every 10 hours of placement of the psychological trainee at his or her assigned training site.

5. The supervisor shall document the hours of face-to-face individual supervision provided pursuant to subsections 2, 3 and 4, as applicable.

6. A supervisor who does not adequately supervise a psychological assistant, psychological intern or psychological trainee is subject to disciplinary action by the Board for committing an unethical practice contrary to the interest of the public.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 7-7-82; A 8-3-88; R089-03, 1-18-2005; R111-13, 10-24-2014; R038-16, 12-21-2016; R074-18, 1-30-2019)

**NAC 641.158 Limitations on number of assistants, interns, trainees and supervisors; limitation on number of training sites for psychological trainees. ([NRS 641.100](#), [641.170](#))**

1. A psychologist may serve as a supervisor to a combination of not more than four full-time equivalent psychological assistants, psychological interns, psychological trainees or other interns licensed, registered, provisionally licensed or certified, as applicable, under the provisions of [chapter 641A](#), [641B](#) or [641C](#) of NRS at the same time.
2. A psychologist shall not supervise:
  - (a) A person described in subsection 1 with whom the psychologist has a familial or other multiple relationship; or
  - (b) More persons described in subsection 1 than the psychologist is capable of ensuring adequate supervision.
3. A psychological assistant or psychological intern may not be employed by more than two supervisors at the same time.
4. A psychological trainee may not be assigned to more than two training sites at the same time.
5. As used in this section, "multiple relationship" means a professional relationship between a psychologist and another person where:
  - (a) The psychologist and the other person currently have another type of relationship;
  - (b) The psychologist is currently in a relationship with a person closely associated with or related to the person with whom the psychologist has the professional relationship; or
  - (c) The psychologist plans to enter into another relationship in the future with the person with whom the psychologist is in a professional relationship or a person closely associated with or related to that person.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A by R089-03, 1-18-2005; R111-13, 10-24-2014; R038-16, 12-21-2016; R074-18, 1-30-2019; [R002-24, 9-16-2024](#); [R041-25, 2-27-2026](#))

**REVISER'S NOTE.**

The regulation of the Board of Psychological Examiners filed with the Secretary of State on December 21, 2016 (LCB File No. R038-16), which amended this section, contains the following provision not included in NAC:

- “Sec. 18. 1. A person who engages in activities as a psychological intern in this State on December 21, 2016, or has engaged in such activities before that date, is exempt from the amendatory requirements of [NAC 641.080](#) until his or her internship is completed or terminated.
2. A person who supervises a psychological intern in this State on December 21, 2016, is exempt from the amendatory requirements of [NAC 641.080](#), [641.1567](#), [641.158](#) and section 2 of

this regulation [[NAC 641.1517](#)] until his or her supervision of the psychological intern is completed or terminated.

3. A person who supervises a psychological assistant in this State on December 21, 2016, is exempt from the amendatory requirements of [NAC 641.156](#) and [641.158](#) until his or her supervision of the psychological assistant is completed or terminated.”

**NAC 641.159 Log of supervised experience. ([NRS 641.100](#), [641.170](#))**

1. A supervisor and his or her psychological assistant, psychological intern or psychological trainee shall keep a regular log of supervised professional experience intended to meet the requirements of paragraph (d) of subsection 1 of [NRS 641.170](#).

2. The log must show:

- (a) The nature of the professional activities and services rendered by the psychological assistant, psychological intern or psychological trainee;
- (b) The population or clients served; and
- (c) Any supervisory contacts.

3. Entries to the log must be verified by the supervisor and the psychological assistant, psychological intern or psychological trainee.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A by R089-03, 1-18-2005; R111-13, 10-24-2014; R074-18, 1-30-2019; R115-19, 2-28-2022)

**NAC 641.161 Responsibility to inform clients of status of assistant, intern or trainee; ethical and legal responsibility of supervisor for professional activities of assistant, intern or trainee; restrictions on advertising or listing. ([NRS 641.100](#), [641.170](#))**

1. A supervisor and his or her psychological assistant, psychological intern or psychological trainee are responsible for informing clients of the status of the psychological assistant, psychological intern or psychological trainee.

2. The supervisor is ethically and legally responsible for:

- (a) All professional activities undertaken by the psychological assistant, psychological intern or psychological trainee;
- (b) The welfare of the patients and clients treated by a psychological assistant, psychological intern or psychological trainee under his or her supervision; and
- (c) The development in competency of any psychological assistant, psychological intern or psychological trainee under his or her supervision.

3. A psychological assistant, psychological intern or psychological trainee may not independently advertise or misrepresent himself or herself as independently licensed. When listed on any roster, panel or directory or named in any professional materials or correspondence, a psychological assistant, psychological intern or psychological trainee must indicate his or her

title and status as a psychological assistant, psychological intern or psychological trainee and the name of his or her supervisor.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A by R111-13, 10-24-2014; R074-18, 1-30-2019)

### **Unlicensed Personnel**

#### **NAC 641.168 Psychological testing. ([NRS 641.100](#))**

1. A licensed psychologist may have personnel who are not licensed pursuant to [chapter 641](#) of NRS perform the following types of psychological testing under the psychologist's direct supervision and periodic observation:

- (a) Objective written psychological tests may be administered and scored only by a person who has successfully completed training to administer and score such tests.
- (b) Objective tests that require a response other than in writing may be administered and scored only by a school psychologist or a person who has completed the training in psychometrics that is required for a master's degree.
- (c) Projective tests may be administered and scored only by a psychological assistant, a psychological intern or a psychological trainee who has successfully completed training to administer and score such tests.

2. The results of a psychological test may be interpreted only by a psychological assistant, a psychological intern or a psychological trainee who has successfully completed training to interpret such a test.

3. The supervising psychologist is responsible at all times for the actions of the personnel who administer, score and interpret such psychological tests.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 7-11-94; *A by R002-24, 9-16-2024*)